

**Wayne County Defined Contribution Plan 4
& Retirement Savings Plan 5**

December 31, 2011

Symbol	YTD	1 Month	3 Month	12 Months	3 Yr Average	5 Yr Average	
Guaranteed Income Fund rate 7/1/2011 thru 12/31/2011: 2.80%							
Guaranteed Income Fund rate 1/01/2012 thru 6/31/2012: 2.55%							
FIXED INCOME							
Core Plus Bond/PIMCO Fund	N/A	1.87	1.38	1.38	1.87	6.33	6.56
Average Intermediate Bond Fund		5.86	1.20	1.32	5.86	9.22	5.63
BarCap Intermediate Gov't Credit <small>Added to Plan 1/1/2006</small>		5.80	0.78	0.84	5.80	5.65	5.88
Dimensional FiveYrGlbFI	DFGBX	4.51	0.83	-0.42	4.51	4.67	4.65
Average World Bond Fund		3.40	0.78	0.66	3.40	7.73	5.96
Average Short Term Bond Fund		1.66	0.35	0.52	1.66	5.12	3.48
BarCap Aggregate Bond <small>Added to Plan 9/2/2003</small>		7.84	1.10	1.12	7.84	6.77	6.50
Loomis Sayles Strategic Inc A	NEFZX	3.35	0.93	3.39	3.35	17.79	6.14
Average Multisector Bond Fund		3.37	1.40	3.10	3.37	14.52	5.48
BarCap Aggregate Bond <small>Added to Plan 8/15/2007</small>		7.84	1.10	1.12	7.84	6.77	6.50
BALANCED							
American Funds Amer Bal R4	RLBEX	3.80	0.76	7.90	3.80	12.41	2.35
Average Moderate Allocation Fund		-0.11	0.40	6.69	-0.11	11.54	1.33
60% S&P 500/ 40% BCGC <small>Added to Plan 4/18/2005</small>		5.58	1.18	7.73	5.58	11.70	2.97
Vanguard Balanced Index Fund	VBINX	4.14	0.92	7.66	4.14	12.25	3.15
Average Moderate Alloc Index Fund		1.89	0.99	4.32	1.86	16.48	3.15
60% S&P 500/ 40% BCGC <small>Added to Plan 12/9/2009</small>		5.58	1.18	7.73	5.58	11.70	2.97
LARGE COMPANY							
SA/T. Rowe Price Equity Inc Str	N/A	-0.87	1.86	11.91	-0.87	12.49	-1.22
Average Large Value Fund		-0.75	1.26	11.97	-0.75	11.76	-2.00
Russell 1000 Value <small>Added to Plan 4/18/2005</small>		0.39	2.02	13.11	0.39	11.55	-2.64
Invesco Charter Fund Y	CHTYX	0.11	-0.93	8.19	0.11	12.28	1.90
Average Large Blend Fund		-1.27	0.40	11.14	-1.27	13.18	-1.00
S & P 500 <small>Added to Plan 12/15/2011</small>		2.11	1.02	11.82	2.11	14.11	-0.25
Dryden S & P 500 Index Fund	N/A	1.83	0.99	11.73	1.83	13.80	-0.46
Average Large Blend Index Fund		1.71	1.10	11.46	1.71	13.98	-0.25
S & P 500 <small>Added to Plan 9/1/1997</small>		2.11	1.02	11.82	2.11	14.11	-0.25
American Funds Grth Fd R4	RGAEX	-4.87	-1.17	8.54	-4.87	12.85	-0.59
Average Large Growth Fund		-2.46	-1.14	9.30	-2.46	15.34	0.79
Russell 1000 Growth <small>Added to Plan 4/18/2005</small>		2.64	-0.32	10.61	2.64	18.02	2.50
MID CAP COMPANY							
Artisan Mid Cap Value	ARTQX	6.42	0.33	13.19	6.42	19.23	4.53
Average Mid Cap Value Fund		-3.96	0.34	12.83	-3.96	16.57	-0.20
Russell Mid Cap Value <small>Added to Plan 6/2/2008</small>		-1.38	1.25	13.37	-1.38	18.19	0.04
Vanguard MidCap Indx Fd Instl	VMCIX	-1.96	-0.26	12.13	-1.96	20.08	1.38
Average Mid Cap Blend Index Fund		-2.27	0.35	12.67	-2.27	19.30	1.95
MSCI US Mid Cap 450 GR USD <small>Added to Plan 2/12/2002</small>		-1.91	-0.27	12.14	-1.91	20.10	1.37
MidCap Grth/Artisan Partners	N/A	-1.98	-4.63	5.75	-1.98	24.70	5.46
Average Mid Cap Growth Fund		-3.96	-1.88	10.36	-3.96	18.63	2.01
Russell Mid Cap Growth <small>Added to Plan 9/2/2003</small>		-1.65	-1.50	11.24	-1.65	22.06	2.44

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Wayne County Defined Contribution Plan 4 & Retirement Savings Plan 5

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	Symbol	YTD	1 Month	3 Month	12 Months	3 Yr Average	5 Yr Average
SMALL COMPANY							
Columbia Small Cap Value II A	COVAX	-2.70	1.45	18.11	-2.70	15.08	0.71
Average Small Value Fund		-4.45	0.95	15.86	-4.45	16.87	0.20
Russell 2000 Value		-5.50	1.57	15.97	-5.50	12.36	-1.87
<small>Added to Plan 6/2/2008</small>							
Vanguard SmCap Indx Fd Instl	VSCIX	-2.65	0.23	15.05	-2.65	19.33	1.96
Average Small Blend Index Fund		-3.45	1.09	15.67	-3.45	16.63	0.05
MSCI US Small Cap 1750 GR USD		-2.75	0.22	15.03	-2.75	19.17	1.79
<small>Added to Plan 2/12/2002</small>							
Loomis Sayles Small Grth Ret	LCGRX	2.88	-0.18	13.36	2.88	21.05	5.73
Average Small Growth Fund		-3.55	-0.64	13.56	-3.55	18.45	1.31
Russell 2000 Growth		-2.91	-0.23	14.99	-2.91	19.00	2.09
<small>Added to Plan 6/2/2008</small>							
GLOBAL							
Nuveen Tradewinds Global All-Cap I	NWGRX	-9.40	-3.80	1.39	-9.40	18.67	6.97
Average World Stock Fund		-7.93	3.40	0.78	0.66	3.40	7.73
MSCI World NR USD		-5.54	-0.06	7.59	-5.54	11.13	-2.37
<small>Added to Plan 12/15/2011</small>							
INTERNATIONAL							
Allianz NFJ International	AFJAX	-11.24	-2.01	6.70	-11.24	11.54	-0.48
Average Foreign Large Value		-12.77	-2.20	3.90	-12.77	6.76	-5.48
MSCI EAFE VALUE NR USD		-12.17	-0.59	2.74	-12.17	6.77	-6.33
<small>Added to Plan 1/18/2011</small>							
Thornburg International Val R5	TIVRX	-13.05	-2.40	4.09	-13.05	9.37	-0.46
Average Foreign Large Blend Fund		-13.97	-2.39	4.48	-13.97	7.79	-4.65
Average Foreign Large Growth Fund		-12.30	-2.66	5.30	-12.30	11.79	-2.69
MSCI EAFE NR USD		-12.14	-0.95	3.33	-12.14	7.65	-4.72
<small>Added to Plan 1/18/2011</small>							
Janus Overseas	JIGRX	-32.92	-5.99	0.27	-32.92	12.35	-3.16
Average Foreign Large Growth		-12.30	-2.66	5.30	-12.30	11.79	-2.69
MSCI EAFE Growth NR USD		-12.11	-1.30	3.92	-12.11	8.47	-3.16
<small>Added to Plan 1/18/2011</small>							
REAL ESTATE INVESTMENT TRUST							
Virtus Real Estate Securities I	PHRIX	9.92	4.46	16.46	9.92	21.71	-0.94
Average Real Estate Fund		7.51	4.37	14.79	7.51	21.67	-2.21
DJ US Real Estate TR USD		6.05	4.07	13.78	6.05	20.75	-2.89
<small>Added to Plan 8/15/2007</small>							
<small>10/1/08 name changed to Virtus Real Estate Securities</small>							

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