

**Wayne County Defined Contribution Plan 4
& Retirement Savings Plan 5**

November 30, 2010

Symbol	YTD	1 Month	3 Month	12 Months	3 Yr Average	5 Yr Average
Guaranteed Income Fund rate 7/1/2010 thru 12/31/2010: 3.10%						
FIXED INCOME						
Core Plus Bond/PIMCO Fund	N/A	8.38	-1.16	0.05	6.73	8.11
Average Intermediate Bond Fund		8.52	-0.68	0.39	7.69	5.84
BarCap Intermediate Gov't Credit		7.23	-0.67	0.27	5.67	5.94
<small>Added to Plan 1/1/2006</small>						
Dimensional FiveYrGlbF/I	DFGBX	6.74	-1.03	0.03	5.10	5.15
Average World Bond Fund		5.33	-3.48	0.15	2.70	5.60
Average Short Term Bond Fund		4.37	-0.29	0.62	4.13	3.52
BarCap Aggregate Bond		7.70	-0.58	-0.11	6.02	6.39
<small>Added to Plan 9/2/2003</small>						
Loomis Sayles Strategic Inc A	NEFZX	11.42	-1.64	3.75	13.07	6.06
Average Multisector Bond Fund		9.93	-1.01	2.03	10.86	6.24
BarCap Aggregate Bond		7.70	-0.58	-0.11	6.02	6.39
<small>Added to Plan 8/15/2007</small>						
BALANCED						
American Funds Amer Bal R4	RLBEX	8.12	-0.92	7.73	8.60	-1.14
Average Moderate Allocation Fund		7.48	-0.46	8.06	9.02	-1.35
60% S&P 500/ 40% BCGC		-	-	7.90	7.25	-1.00
<small>Added to Plan 4/18/2005</small>						
Vanguard Balanced Index Fund	VBINX	9.14	0.15	8.41	10.27	0.53
Average Moderate Alloc Index Fund		2.50	-0.92	3.39	3.61	-4.36
60% S&P 500/ 40% BCGC		-	-	7.90	7.25	-1.00
<small>Added to Plan 12/2009</small>						
LARGE COMPANY						
SA/T. Rowe Price Equity Inc Adv	N/A	6.29	-0.23	10.58	8.17	-5.51
Average Large Value Fund		5.85	-0.46	11.21	7.85	-6.41
Russell 1000 Value		7.06	-0.53	10.40	8.95	-7.11
<small>Added to Plan 4/18/2005</small>						
SA/Davis New York Vent Str A	N/A	4.71	0.89	12.17	7.60	-6.37
Average Large Blend Fund		7.04	0.00	13.19	9.69	-5.40
S & P 500		7.86	0.01	13.08	9.94	-5.15
<small>Added to Plan 9/1/2004</small>						
Dryden S & P 500 Index Fund	N/A	7.54	-0.03	13.02	9.60	-5.32
Average Large Blend Index Fund		8.34	0.17	14.91	11.08	-5.49
S & P 500		7.86	0.01	13.08	9.94	-5.15
<small>Added to Plan 9/1/1997</small>						
American Funds Grth Fd R4	RGAEX	5.61	-0.49	13.03	8.41	-4.83
Average Large Growth Fund		9.49	1.08	17.25	13.07	-4.12
Russell 1000 Growth		10.62	1.16	17.28	14.04	-2.36
<small>Added to Plan 4/18/2005</small>						
MID CAP COMPANY						
Artisan Mid Cap Value	ARTQX	9.29	1.39	13.78	14.40	3.06
Average Mid Cap Value Fund		13.72	1.29	15.28	19.21	-1.91
Russell Mid Cap Value		16.00	0.51	14.03	22.07	-1.78
<small>Added to Plan 6/2/2008</small>						
Vanguard MidCap Indx Fd Instl	VMCIX	17.64	2.23	17.62	24.98	-1.26
Average Mid Cap Blend Index Fund		19.38	3.12	21.79	27.90	-0.46
MSCI US Mid Cap 450 GR USD		17.65	2.19	17.62	25.00	-1.30
<small>Added to Plan 2/12/2002</small>						
MidCap Grth/Artisan Partners	N/A	24.82	3.90	21.84	33.05	1.50
Average Mid Cap Growth Fund		17.40	3.16	19.87	24.05	-2.28
Russell Mid Cap Growth		18.97	3.28	20.29	26.33	-0.96
<small>Added to Plan 9/2/2003</small>						

UBS Retirement (888) 802-5126

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Symbol	YTD	1 Month	3 Month	12 Months	3 Yr Average	5 Yr Average	
SMALL COMPANY							
Columbia Small Cap Value II A	COVAX	15.83	3.18	20.46	24.34	-1.80	2.81
Average Small Value Fund		16.58	2.96	18.25	24.52	0.91	2.61
Russell 2000 Value		14.95	2.54	17.95	23.66	-0.78	1.72
<small>Added to Plan 6/2/2008</small>							
Vanguard SmCap Indx Fd Instl	VSCIX	18.78	3.09	20.21	28.13	0.99	4.00
Average Small Blend Index Fund		18.93	4.04	25.39	30.02	-1.67	2.00
MSCI US Small Cap 1750 GR USD		18.65	3.06	20.15	28.00	0.77	3.84
<small>Added to Plan 2/12/2002</small>							
Loomis Sayles Small Grth Ret	LCGRX	21.80	5.02	22.91	32.68	-0.99	6.30
Average Small Growth Fund		18.29	4.05	22.51	27.52	-1.88	2.76
Russell 2000 Growth		19.98	4.36	24.26	30.25	-0.07	3.74
<small>Added to Plan 6/2/2008</small>							
GLOBAL							
Amer Funds CapWrld Grth&Inc R4	RWIEX	1.16	-4.48	8.19	2.56	-6.37	4.16
Average World Stock Fund		6.60	-2.01	11.60	9.34	-6.26	2.65
MSCI World NR USD		4.11	-2.16	10.95	5.98	-7.48	1.43
<small>Added to Plan 6/2/2008</small>							
INTERNATIONAL							
International Blend/Artio Fund	N/A	1.61	-1.91	11.52	2.80	-11.46	1.74
Average Foreign Large Blend Fund		2.46	-3.95	9.98	3.95	-9.57	2.26
MSCI World Ex US NR USD		0.83	-4.24	8.69	2.44	-9.29	2.39
MSCI EAFE NR USD		-0.32	-4.81	8.29	1.11	-10.08	1.80
<small>Added to Plan 4/18/2005</small>							
<small>6/15/08 name changed to International Blend/Artio Fund</small>							
REAL ESTATE INVESTMENT TRUST							
Virtus Real Estate Securities I	PHRIX	22.15	-1.91	6.55	30.66	-2.14	2.74
Average Real Estate Fund		21.64	-1.73	6.92	29.71	-3.26	1.10
DJ US Real Estate TR USD		21.31	-1.66	7.02	29.70	-3.22	1.02
<small>Added to Plan 8/15/2007</small>							
<small>10/1/08 name changed to Virtus Real Estate Securities</small>							

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