

## Wayne County Defined Contribution Plan 4 & Retirement Savings Plan 5

November 30, 2011

	Symbol	YTD	1 Month	3 Month	12 Months	3 Yr Average	5 Yr Average
<b>Guaranteed Income Fund rate 7/1/2011 thru 12/31/2011: 2.80%</b>							
<b>Guaranteed Income Fund rate 1/01/2012 thru 6/31/2012: 2.55%</b>							
<b>FIXED INCOME</b>							
<b>Core Plus Bond/PIMCO Fund</b>	<b>N/A</b>	<b>0.49</b>	<b>-0.98</b>	<b>-1.49</b>	<b>-1.05</b>	<b>7.61</b>	<b>6.06</b>
Average Intermediate Bond Fund		4.60	-0.64	-0.05	3.83	10.04	5.29
BarCap Intermediate Gov't Credit		4.98	-0.24	-0.06	3.67	6.39	5.63
<small>Added to Plan 1/1/2006</small>							
<b>Dimensional FiveYrGlbF/I</b>	<b>DFGBX</b>	<b>3.65</b>	<b>-1.50</b>	<b>-1.43</b>	<b>2.25</b>	<b>4.92</b>	<b>4.53</b>
Average World Bond Fund		2.56	-1.85	-3.24	4.01	9.77	5.55
Average Short Term Bond Fund		1.30	-0.34	-0.29	0.98	5.47	3.43
BarCap Aggregate Bond		6.67	-0.09	0.75	5.52	7.69	6.14
<small>Added to Plan 9/2/2003</small>							
<b>Loomis Sayles Strategic Inc A</b>	<b>NEFZX</b>	<b>2.41</b>	<b>-2.85</b>	<b>-2.46</b>	<b>4.34</b>	<b>20.87</b>	<b>5.95</b>
Average Multisector Bond Fund		1.95	-1.45	-0.73	2.82	15.55	5.22
BarCap Aggregate Bond		6.67	-0.09	0.75	5.52	7.69	6.14
<small>Added to Plan 8/15/2007</small>							
<b>BALANCED</b>							
<b>American Funds Amer Bal R4</b>	<b>RLBEX</b>	<b>3.01</b>	<b>-0.44</b>	<b>1.80</b>	<b>7.67</b>	<b>12.85</b>	<b>2.37</b>
Average Moderate Allocation Fund		-0.52	-0.83	0.34	3.62	12.53	1.41
60% S&P 500/ 40% BCGC		-	-	-1.19	5.61	8.69	2.23
<small>Added to Plan 4/18/2005</small>							
<b>Vanguard Balanced Index Fund</b>	<b>VBINX</b>	<b>3.19</b>	<b>-0.28</b>	<b>2.00</b>	<b>6.96</b>	<b>12.81</b>	<b>3.06</b>
Average Moderate Alloc Index Fund		-2.09	-0.80	-1.34	1.10	18.25	3.06
60% S&P 500/ 40% BCGC		-	-	-1.19	5.61	8.69	2.23
<small>Added to Plan 12/9/2009</small>							
<b>LARGE COMPANY</b>							
<b>SA/T. Rowe Price Equity Inc Str</b>	<b>N/A</b>	<b>-2.68</b>	<b>-0.52</b>	<b>1.86</b>	<b>5.29</b>	<b>12.16</b>	<b>-1.20</b>
Average Large Value Fund		-2.03	-0.49	1.93	5.07	12.19	-1.90
Russell 1000 Value		-1.59	-0.52	2.49	6.17	11.32	-2.59
<small>Added to Plan 4/18/2005</small>							
<b>SA/Davis New York Vent Str A</b>	<b>N/A</b>	<b>-4.40</b>	<b>-0.12</b>	<b>1.00</b>	<b>2.18</b>	<b>12.22</b>	<b>-1.95</b>
Average Large Blend Fund		-1.69	-0.54	1.79	4.74	13.88	-0.81
S & P 500		1.08	-0.22	2.90	7.83	14.13	-0.18
<small>Added to Plan 9/1/2004</small>							
<b>Invesco Charter Y</b>	<b>CHTYX</b>	<b>1.05</b>	<b>-0.43</b>	<b>1.11</b>	<b>7.11</b>	<b>12.98</b>	<b>2.33</b>
Average Large Blend Fund		-1.69	-0.54	1.79	4.74	13.88	-0.81
S & P 500		1.08	-0.22	2.90	7.83	14.13	-0.18
<small>Added to Plan 12/15/2011</small>							
<b>Dryden S &amp; P 500 Index Fund</b>	<b>N/A</b>	<b>0.83</b>	<b>-0.25</b>	<b>2.86</b>	<b>7.53</b>	<b>13.83</b>	<b>-0.39</b>
Average Large Blend Index Fund		0.47	-0.41	2.75	7.07	14.07	-0.26
S & P 500		1.08	-0.22	2.90	7.83	14.13	-0.18
<small>Added to Plan 9/1/1997</small>							
<b>American Funds Grth Fd R4</b>	<b>RGAEX</b>	<b>-3.74</b>	<b>-0.55</b>	<b>0.24</b>	<b>2.35</b>	<b>13.91</b>	<b>-0.37</b>
Average Large Growth Fund		-1.36	-1.06	1.23	4.07	16.60	1.06
Russell 1000 Growth		2.97	-0.01	2.79	8.65	18.85	2.64
<small>Added to Plan 4/18/2005</small>							
<b>MID CAP COMPANY</b>							
<b>Artisan Mid Cap Value</b>	<b>ARTQX</b>	<b>6.08</b>	<b>0.47</b>	<b>4.31</b>	<b>11.00</b>	<b>23.08</b>	<b>4.34</b>
Average Mid Cap Value Fund		-4.29	-0.41	1.43	2.61	18.22	-0.08
Russell Mid Cap Value		-2.60	-0.52	1.65	4.75	19.59	-0.01
<small>Added to Plan 6/2/2008</small>							
<b>Vanguard MidCap Indx Fd Instl</b>	<b>VMCIX</b>	<b>-1.71</b>	<b>-0.70</b>	<b>1.32</b>	<b>5.00</b>	<b>22.12</b>	<b>1.38</b>
Average Mid Cap Blend Index Fund		-2.17	-0.83	1.40	4.26	21.56	2.23
MSCI US Mid Cap 450 GR USD		-1.64	-0.65	1.33	5.08	22.13	1.37
<small>Added to Plan 2/12/2002</small>							
<b>MidCap Grth/Artisan Partners</b>	<b>N/A</b>	<b>2.79</b>	<b>-0.37</b>	<b>1.48</b>	<b>8.55</b>	<b>28.29</b>	<b>6.34</b>
Average Mid Cap Growth Fund		-2.18	-0.62	1.27	3.72	20.48	2.32
Russell Mid Cap Growth		-0.16	-0.49	1.58	6.07	24.16	2.56
<small>Added to Plan 9/2/2003</small>							

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## Wayne County Defined Contribution Plan 4 & Retirement Savings Plan 5

November 30, 2011

Symbol	YTD	1 Month	3 Month	12 Months	3 Yr Average	5 Yr Average	
<b>SMALL COMPANY</b>							
<b>Columbia Small Cap Value II A</b>	<b>COVAX</b>	<b>-4.09</b>	<b>0.23</b>	<b>2.50</b>	<b>3.80</b>	<b>16.63</b>	<b>0.44</b>
Average Small Value Fund		-5.40	0.02	2.23	2.12	18.63	0.07
Russell 2000 Value		-6.96	-0.20	1.71	0.77	14.03	-2.01
<small>Added to Plan 6/2/2008</small>							
<b>Vanguard SmCap Indx Fd Instl</b>	<b>VSCIX</b>	<b>-2.87</b>	<b>-0.41</b>	<b>2.18</b>	<b>4.63</b>	<b>21.39</b>	<b>1.92</b>
Average Small Blend Index Fund		-4.33	-0.56	2.26	3.32	18.45	-0.02
MSCI US Small Cap 1750 GR USD		-2.96	-0.41	2.15	4.54	21.22	1.76
<small>Added to Plan 2/12/2002</small>							
<b>Loomis Sayles Small Grth Ret</b>	<b>LCGRX</b>	<b>3.06</b>	<b>0.61</b>	<b>3.78</b>	<b>10.97</b>	<b>23.10</b>	<b>5.73</b>
Average Small Growth Fund		-2.93	-0.39	1.77	4.12	20.61	1.44
Russell 2000 Growth		-2.69	-0.53	2.00	4.70	21.21	2.08
<small>Added to Plan 6/2/2008</small>							
<b>GLOBAL</b>							
<b>Amer Funds CapWrld Grth&amp;Inc R4</b>	<b>RWIEX</b>	<b>-7.01</b>	<b>-1.57</b>	<b>-2.30</b>	<b>-0.99</b>	<b>11.76</b>	<b>-0.31</b>
Average World Stock Fund		-6.76	2.56	-1.85	-3.24	4.01	9.77
MSCI World NR USD		-5.49	-2.44	-1.65	1.46	12.32	-1.96
<small>Added to Plan 6/2/2008</small>							
<b>Nuveen Tradewinds Glob All-Cap I</b>	<b>NWGRX</b>	<b>-5.82</b>	<b>-1.65</b>	<b>-3.20</b>	<b>0.38</b>	<b>25.15</b>	<b>7.92</b>
Average World Stock Fund		-6.76	2.56	-1.85	-3.24	4.01	9.77
MSCI World NR USD		-5.49	-2.44	-1.65	1.46	12.32	-1.96
<small>Added to Plan 12/15/2011</small>							
<b>INTERNATIONAL</b>							
<b>Allianz NFJ International</b>	<b>AFJAX</b>	<b>-9.42</b>	<b>-2.23</b>	<b>-4.01</b>	<b>-2.44</b>	<b>15.11</b>	<b>0.71</b>
Average Foreign Large Value		-10.82	-2.90	-4.77	-3.73	10.12	-4.31
MSCI EAFE VALUE NR USD		-11.65	-5.33	-5.09	-4.27	8.96	-5.58
<small>Added to Plan 1/18/2011</small>							
<b>Thornburg International Val R5</b>	<b>TIVRX</b>	<b>-10.92</b>	<b>-3.53</b>	<b>-4.33</b>	<b>-5.14</b>	<b>11.72</b>	<b>0.80</b>
Average Foreign Large Blend Fund		-11.88	-2.75	-5.55	-5.25	11.12	-3.63
Average Foreign Large Growth Fund		-10.06	-2.52	-5.22	-3.62	15.27	-1.54
MSCI EAFE NR USD		-11.30	-4.85	-5.62	-4.12	10.11	-3.95
<small>Added to Plan 1/18/2011</small>							
<b>Janus Overseas</b>	<b>JIGRX</b>	<b>-28.65</b>	<b>-7.80</b>	<b>-9.67</b>	<b>-24.47</b>	<b>17.35</b>	<b>-1.32</b>
Average Foreign Large Growth		-10.06	-2.52	-5.22	-3.62	15.27	-1.54
MSCI EAFE Growth NR USD		-10.96	-4.38	-6.13	-3.96	11.21	-2.37
<small>Added to Plan 1/18/2011</small>							
<b>REAL ESTATE INVESTMENT TRUST</b>							
<b>Virtus Real Estate Securities I</b>	<b>PHRIX</b>	<b>5.23</b>	<b>-3.72</b>	<b>-0.82</b>	<b>10.16</b>	<b>25.45</b>	<b>-2.13</b>
Average Real Estate Fund		2.97	-3.44	-1.67	7.58	25.90	-3.36
DJ US Real Estate TR USD		1.90	-3.73	-2.43	6.61	25.23	-3.89
<small>Added to Plan 8/15/2007</small>							
<small>10/1/08 name changed to Virtus Real Estate Securities</small>							

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